



Safety Policy

Sicame UK Limited is part of a Global business, owned by Sicame SA, who specialise in the following product/industry segments:

- Electricity distribution and network supply operators using a range of overhead & underground, transmission and distribution, LV and MV products for domestic and industrial applications.
- Cable contractors working on new build and contestable connections of the LV & MV distribution and transmission network.
- Distribution board manufacture for multiple dwelling locations.
- Railway electricity transmission and distribution projects and maintenance.
- Subsea cable accessories for MV oil and gas and renewable energy generation projects.

Sicame UK Limited was established in 2014 and comprises of three trading divisions:

- WT Henley (WTH)
- Sicame Electrical Developments (SED)
- Sicame Electrical Development Distribution (SEDD)

Sicame UK Limited is committed in meeting the requirements of OHSAS 18001:2007 and shall ensure that:

- A documented safety system is in place that describes the roles and responsibilities of all personnel and the identification and compliance to activities that must take place to assure the system remains effective.
- Risks associated to its activities are mitigated.
- Reviews are performed at least on an annual basis and an evaluation is made to determine the impact of the company's activities upon the environment and corrective measures are taken where necessary.
- The company complies with all relevant regulations and directives that affect the activities of its sites.
- Establishment and review of objectives and targets drive continuous improvement, activities, focusing on the prevention of incidents.
- This policy will be communicated to all new employees and passed onto contractors who are involved in performing work impacting on the safety.
- The policy is available to the public via the company website or upon request.

Specific procedures and practices are in place and are described in greater detail within the Safety Manual.

Ian Steel
Managing Director

Handwritten signature of Ian Steel, underlined.

Date

4 / 1 / 2018

Date of next review:

31st January 2019